RED IMPS COMMUNITY TRUST (RICT)

Notes of the Board Meeting (BM) held via Zoom at 7.02pm on Tuesday 13th October 2026

1 PRESENT

a. In attendance were Rob Bradley (RB) – Chair and Fan Engagement Team Co-Leader (FETCL); Mandi Slater (MS) – Vice-Chair and John O'Gaunts Club (JOGC) Members Liaison Director; Julian Buttery (JBu) – External Relations Director; Chris Baldam (CB) – Events, Fundraising & Commercial Co-ordinator; Emma Crellin (EC) – FETCL; Phil Scrafton (PS) - Fan-Elected Club Director (FECD); Steve Tointon (ST) – Treasurer; Alex Bavin (AB), representing Lincoln City Foundation (LCF); Gavin Gordon (GG); Claire Hunsley (CH); Steve Freestone (SF) - Secretary; Ian Hodgson (IH) – Membership Secretary; and Andy Porter (APo) – Minutes Recorder.

b. Apologies for absence had been received from Biff Bean (BB) – Community Engagement Team Leader; Jonathan Battersby (JBa); and Anita Pritchard (APr).

2 NOTES OF PREVIOUS MEETINGS

a. Notes of RICT's BM on 12/08/26 had been published on RICT's website, with their availability being announced through RICT's social media channels.

b. Notes of RICT's BM on 09/09/26 would be published on RICT's website, with RICT's social media channels announcing their availability.

3 FAN ENGAGEMENT

a. Competitive quotes had been obtained for the production of RICT's Junior Fan Packs, which it was hoped would be available for distribution prior to the match on 31/10/26. They would include content provided by Kaitlyn Bilton, LCF's Marketing & Communications Manager. When their availability was confirmed, it would be announced through RICT's social media channels, with similar publicity being requested from the Club. **ACTION: EC would send to AB the results of RICT's Young Fans Survey**.

b. Topical news items continued to be published on RICT's website, on which departure times and prices for Red Imps Association Travel Section coaches were shown for all away games up to 07/11/26, with the details being further updated whenever (i) matches were arranged or re-arranged and (ii) tickets went on and off sale.

c. RICT's social media output continued to be well-received and various actions to enhance it still further (including the reporting of engagement data) had been agreed at a RICT Media Team meeting on 03/10/26, notes of which had been sent to all RICT Board Members prior to the BM.

d. The two benches donated by Hartsholme Community Trust (HCT) had been a popular addition by RICT's Pod in the ProAmpac Stadium (the Stadium) Fan Village (FV) before the match on 19/09/26, when Imptoons had guested at the Pod. The RICT banner would be displayed behind those tables on matchdays. Ten more tables, received on loan from HCT, had subsequently been delivered to the Club. Sales of larger (300mm diameter) metal Red Imp plaques were going very well. Members of the Club's Former Players' Association (FPA) would be interviewed at the Pod, using RICT's public address system, before future home games.

e. A regular update message had been sent on 29/09/26 to all RICT members for whom an email address was held, save for those who had unsubscribed. **ACTION: AB would be added to the mailing list maintained by IH, enabling her to receive similar future messages**.

f. Articles about RICT continued to be published fortnightly in the Lincolnshire Echo.

g. Further copies of the second Championship edition of the "IMPress" prog-zine had been sold at RICT's FV Pod before the match on 19/09/26 and the third Championship edition would be on sale before the match on 14/10/26.
h. Ben House had been presented prior to the match on 19/09/26 with the trophy for RICT's Player of the Month of August. The winner of the poll for September's Player of the Month would receive his trophy before a future home game.
i. EC had been interviewed about RICT on the BBC Radio Lincolnshire 25/09/26 Red Imps Club programme.
j. At the request of Level Playing Field, publicity had been given to its Annual Fan Survey on RICT's website and through its social media channels.

4 CLUB ENGAGEMENT

a. Liam Scully, the Club's Chief Executive Officer, would send a short summary report of the Club's regular Operational Board (OB) Meetings to all members (including PS) of the Club's Strategy Board. David Lowes (DL), the Club director responsible for fan engagement, who was an OB member, had agreed to meet PS regularly, to discuss fan engagement issues. Consequential amendments would be made in due course to the FECD Role Description. Prior to the RICT BM, details from the OB meeting on 17/09/26 had been sent to all RICT Board Members.
b. Minutes of the Club's Fan Advisory Board (FAB) meeting on 13/08/26 had been published. JBa and JBu had also attended the FAB meeting on 19/09/26, the minutes of which had not yet been made public, and would attend the FAB meeting on 21/11/26.
c. RICT would be represented on 05/11/26 at the next meeting for stakeholder groups associated with the Club.
d. A hot desk facility at the Club would be available on Mondays to RICT. **ACTION: JBu would discuss the practical arrangements with Luke Thornhill, the Club's Head of Marketing and Communications**.

5 CLUB HERITAGE PRESERVATION

a. JBu had chaired the 1884 Collective committee meeting on 11/09/26 and would chair the next one on 30/10/26, having met Bobby Copping (BC), the Club's Chief Commercial Officer, and Mark Hughesman, the Club's Head of Fan Experience. The Club had provided a room in which memorabilia could be stored.
b. The 1884 Collective "Antiques Roadshow" style event would be held on the morning of Saturday 14/11/26 at the Stadium. **ACTION (1): RICT'S Media Team would publicise the event and publicity would also be requested within the FPA. ACTION (2): All RICT Board Members willing and able to assist at the event would do so**.
c. Options produced by a creative agency were under consideration for a 1884 Collective "Decade of Success" exhibition at Lincoln Museum.
d. RICT's virtual museum continued to attract many visits, ninety one new exhibits having been uploaded since the previous RICT BM.
e. RB had been interviewed about Keith Alexander, a former manager of the Club, on the BBC Radio Lincolnshire Red Imps Club programmes on 02/10/26, 04/10/26 and 06/10/26.

6 COMMUNITY ENGAGEMENT

a. Attention had been drawn on RICT's website and through its social media channels to the support provided by LCF, RICT's permanent charity partner, for men who were suffering with

their mental health, via its "Team Talk Football" initiative. AB would be RICT's future point of contact for similar publicity of other LCF initiatives. If sufficient funding was sourced from RICT and elsewhere, LCF would order an inflatable football pitch (displaying RICT's branding) in the spring of 2027, for use at community events away from the Stadium.

b. Discussions were ongoing with the Club about a date for the unveiling of a Suicide Prevention Awareness Bench at the Stadium.
c. RICT had been selected as a Lincolnshire Co-op Community Champion and would be represented at the Lincolnshire Co-op High Street/Tealby Street branch between 2.00pm and 5.00pm on Thursday 12/11/26. **ACTION: Any RICT Board Members willing and able to attend would do so**.
d. Arrangements had been made with Pals Battalion Community Interest Company for military services veterans to guest at RICT's FV Pod before the Club's match on 31/10/26, at which Remembrance Day would be commemorated.
e. RICT had been represented at the Lincoln Voluntary Sector Forum hosted by CVS Lincolnshire on 06/10/26. It was anticipated that RB would be invited to give a presentation at a similar Forum on 19/01/27 about the ways in which other organisations in the local community and voluntary sectors could collaborate with RICT.
f. RICT had supported the FPA's sponsored walk with Collingham FC Barmy Army from the Stadium to Collingham FC, raising funds for the Lincs & Notts Air Ambulance.
g. RICT was leading a "Lincoln Youth Opportunities Fund" project, in partnership with LCF and City of Lincoln Council, with support from local businesses, to provide grants to help young people to overcome financial barriers to participate in sport and physical activity, the target being to raise £10,000, including £500 each year from the RICT Community Team.

7 EXTERNAL RELATIONS

a. The supervisor appointed for the Club by the Independent Football Regulator (IFR) was Daniel Grosvenor. Consultation would close on 08/12/26 on the draft State of the Game Report published earlier on 13/10/26 by the IFR. **ACTION: JBu would recommend any appropriate response to be made by RICT to that consultation**.
b. Information was being shared within the Football Supporters' Association Championship Network about reciprocal pricing and about ticket charges for away fans, it being recognised that any cap similar to that in the Premier League might have unintended adverse consequences. **ACTION (1): JBu would suggest at the next FAB meeting that the FAB should approach the Club jointly with RICT to explore the implications. ACTION (2): PS would raise the issue with DL**.

8 EVENTS, FUNDRAISING AND COMMERCIAL ACTIVITIES

a. RB would prepare for approval at the next RICT BM a benefits package to be submitted to potential sponsors.
b. CB would amend RICT's Red and White package scheme advertising literature in view of feedback received, discuss with BB alternative methods of approaching businesses directly and encourage BC to refer to RICT businesses that were keen to support the Club but which did not want to commit to the Club's minimum payment level.

9 MEMBERSHIP

a. Sales of Club Silver, Bronze and Junior Imp memberships (of which RICT membership was an automatic benefit, subject to a right to opt out) were ongoing. Up-to-date contact details for

such members had been requested from the Club. RICT's 2026/27 Membership List also included those direct members who had paid their subscriptions by standing order.

b. The next meeting of JOGC Gold Legacy members would be held before the match on 24/10/26. Eight of them had toured the Club's Gen2 Energy Elite Performance Centre on 07/10/26. Regular payments were being received from those members who paid in monthly instalments.

10 GOVERNANCE

a. Photographs and biographical details of RICT's Social Media Officers would be published on RICT's website, once received.

b. Alice Carter had been thanked for her service as LCF's representative at RICT's BMs since 2023 and wished well in her career, following her move to another organisation, after leaving LCF's employment. AB, LCF's Director of Growth, was welcomed to the BM. She summarised LCF's work and explained her role within it.

c. Tom Baker and APr (who would be designated as RICT's Young Fans Liaison Director) were working together well. **ACTIONS: SF would add "Young Fans' Feedback" as an agenda item for all future RICT BMs**.

d. The re-drafted RICT Strategy document had been sent to all RICT Board Members prior to the BM, some feedback having been received. **ACTION: All RICT Board Members would submit any further feedback to RB prior to the next BM**.

e. The conversion of the Information Commissioner's Office to the Information Commission had taken effect on 30/09/26. As authorised at RICT's BM on 15/04/26, RICT's Data Protection Policy, Privacy Notice and Handbook of Data Protection Procedures had been updated accordingly, with the updated versions being published on RICT's website. The updated Privacy Notice also showed the new postal address to which the regulator had moved on 28/09/26.

f. A Working Group, comprising ST, CH and APo, was set up to draft for approval at the next RICT BM a RICT Expenses Policy, based on templates provided by the National Council for Voluntary Organisations, which RICT had joined, in order to access its resources.

11 FINANCES

a. ST would liaise with Sarah Cambell, LCF's Business Support Manager, to ensure that an updated summary of RICT's financial position was sent to all RICT Board Members before the next RICT BM.

b. Work was ongoing to estimate the amount of money that could be used from RICT's reserves to support future initiatives.

12 DATE OF NEXT MEETING

The next BM would be held via Zoom at 7.00pm on Wednesday 11/11/26, for which ST submitted his apologies for absence in advance.

13 ANY OTHER BUSINESS

There being no further business, the BM closed at 8.38pm.